The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation:							
Action Disability Kensington & Chelsea							
If your organisation is part of a larger organisation, what is its name?							
In which London Borough is your organisation	n based?						
Kensington & Chelsea							
Contact person:	Position:						
Mr Jamie Renton	Chief Executive						
Website: http://www.adkc.org.uk	Website: http://www.adkc.org.uk						
Legal status of organisation:	Charity, Charitable Incorporated Company or						
Registered Charity company number: 1045769							
When was your organisation established? 01/11/1981							

Grant Request

Under which of City Bridge Trust's programmes are you applying?

Making London More Inclusive

Which of the programme outcome(s) does your application aim to achieve?

Work enabling disabled people of all ages to live independently

Services helping people with a newly acquired or diagnosed disability to maintain choice and control in their lives

Please describe the purpose of your funding request in one sentence.

Independent Lives KC will support disabled residents and carers in Kensington and Chelsea to live independently and be active and valued within their community.

When will the funding be required? 03/07/2017

How much funding are you requesting?

Year 1: £70,999 Year 2: £71,561 Year 3: £72,132

Total: £214,693

Aims of your organisation:

The aims / objects, as set out in our Memorandum of Association, are to further the interests of disabled people within the Royal Borough of Kensington & Chelsea, and to enable them to participate fully in the life of the community. Furthermore, we aim to be the voice of all disabled people in the Royal Borough of Kensington and Chelsea, enabling local disabled people to have a say in local, regional and national issues affecting disabled people.

Main activities of your organisation:

Projects

Disability-related Information and Advice - including support to completing disability-related benefits forms, accessible transport and signposting to other statutory, volunary or or private services etc.

Lifelong Learning - supporting local disabled people to access Mainstream education opportunities.

Disability Connect -- supporting socially isolated Disabled People.

Access Project - supporting involvement in Access issues/ running Access Awards. Accessible Art Project (with ACAVA).Personal Budgets 1. Info and advice - low level information and advice. 2. Taking Control Project - higher level Direct Payment support / case work for Personal Budget recipients (funding ending June 2017).

User Groups

Peer support: Personal Budget User group / surgery, Positive Empowerment Group and Happy Group, Positive Rights Action Groups (campaigning).

Leisure based- chess and scrabble.

Engagement Activities --

Focus groups,

Consultation and Co-production opportunities,

Disabled People's Question time,

Supporting participation in Safeguarding Adults Reference Group and Accessible Transport meetings etc.

Chargable -- Wheelchair accessible scales, passport photos, complimentary therapies, Access checks. Accessible room hire.

Number of staff

Full-tim	ne: Par	t-time: Ma	nagement committee members:	Active volunteers:
3		5	12	4

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	10 years unexpired

Following our successful 5-year Personal Budgets project, we held extensive consultation between Sept-Dec 16 including 2 events (65 and 70 people) and a phone survey (193 respondents), as well as gathering feedback from user groups, individuals and project staff.

100% supported broadening the scope of a new project to encompass all areas of Independent Living. 75% identified inability to prove their worth within the community through under-utilisation of skills & assets as a major issue. 46% raised concerns about inability to access information online as a barrier to full inclusion (25% of DP nationally have never used the internet

https://www.ons.gov.uk/businessindustryandtrade/itandinternetindustry/bulletins/internet users/2016). 79% identified external factors e.g. urgent/unexpected finance/benefit-related issues (ONS report A08: almost 50% of "Equality Act" DP are economically inactive at end q4 2016), or loss of formal/informal care support services, negatively impacting progress towards / maintaining independent living.

Other key issues included lack of peer/independent support/advice as a key barrier to maintaining autonomy. Lack of accessible information - particularly through electronic platforms (exacerbated by the council's adoption of a "digital first" information provision policy). The current negative media rhetoric increasing feelings of being a burden, coupled with their skills/ experiences being unrecognised /undervalued. Responders expressed disempowerment and inability to influence decisions affecting them, including feel ill informed about their legal rights. For those with the greatest needs, insufficient levels of care/support results in complete social exclusion. This project aims to address all these concerns.

ADKC is a Disabled People's Organisation (DPO) with 36 years' experience delivering user-led services to local adult residents with physical/sensory/ hidden impairments. We are well-respected by local politicians, statutory service providers, voluntary and community groups and have a history of partnership work and mentoring. Members have particularly valued having:

- ? An independent DPO providing support/advice as needed.
- ? A personalised service based on individual needs.
- ? Non-time limited support.
- ? Peer support in a variety of ways including user groups.
- ? Controlling direction of the organisation to meet self-identified priorities
- ? Raising concerns in a "safe place" amongst people "who understand"
- ? Recognition as equal partners in co-production.

The project will be delivered from the ADKC offices 5 days a week, by a full time and a part time staff member. With outreach in accessible venues and home visits as required. Alternative communication methods e.g. What's App, Skype will be utilized.

Key learning from our previous project includes recognising the extent sudden/unexpected external issues can negatively impact progression towards self-defined goals and that short workshops work better than longer training programmes (due to health/care issues). We will welcome initial contact from all disabled people/their carers., with direct support or referral to other agencies as appropriate. Our holistic Independent Living service would include identifying the barriers that prevent independent living/inclusion, and personalised support to ensure choice/control.

As a user led DPO all our activities/projects are a direct result of consultation with beneficiaries, who shape all areas of our work at all stages (including evaluation). 90% of our board members, all volunteers and 75% of staff are DP. *Continues overleaf*

Continued from previous

We tailor support to individual circumstances -- enabling us to support people from diverse backgrounds. We mostly deal directly with DP, asking how we can support them best.

Volunteers are essential to the organisation's success. We tailor opportunities to volunteers stated skills/interests, providing appropriate induction /on-going support. Volunteers are considered first for job opportunities. We aim to develop more micro-volunteering opportunities so more people can support the organisation!

We regularly review our environmental policy and in previous years have gained an award as Environmental Champions.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Currently working towards an information and advice quality mark

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Hold 11 Independent Living peer-support meetings per year and 3 Independent Living Summits with guests across the 3 years.

Work on a one-to-one basis with approximately 300 local disabled people / carers over the 3 years to identify and overcome barriers to independent living and inclusion, and/or to provide personalised plans and support to increase access to appropriate services and equipment which promote independent living, when requested.

Support change from a deficit to an asset based model including undertaking skills / assets / interest audits to support personal development action plans creation to identify opportunities to utilise individuals currently held and undervalued skills, and / or to source /provide training to develop new skills according to interest.

Provide basic computer / internet skills / social media training, and materials development skills, to create a beneficiary run / managed online Independent Living peer community support group and peer-created Independent Living resources, where possible utilizing beneficiaries skills e.g. translation, media skills etc.

Developing a non-tokenistic co-production partnership supporting local disabled people (and carers) during involvement opportunities with the LA and Health Authority to shape the strategic development of Independent Living services locally and supporting disabled people to have a voice in relevant local / regional / national consultations.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Disabled people and carers will have increased confidence and feel more valued by gaining new skills and / or being better able to utilise under-recognised skills / assets.

Disabled people and their carers will report increased wellbeing through meaningful involvement in community-life and participation in strategic decision making.

Disabled people and carers will report feeling more self-sufficient by being able to better access appropriate information about statutory and community support and being linked in with peers.

Newly disabled people and those whose existing condition deteriorates will report feeling supported to develop or regain as much choice and control over their lives as possible to have an independent life.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We envisage members gaining skills that would enable an element of peer support going forward. As a user-led organisation, members are fully involved in deciding the direction of the organisations activities. As such, we would consult in the second year to decide whether to continue the project, as we have done with designing this project, and seek funding accordingly.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?				
150				
In which Greater London borough(s) or areas of London will your beneficiaries live?				
Kensington & Chelsea (100%)				
What age group(s) will benefit?				
All ages				
What gender will beneficiaries be?				
All				
What will the ethnic grouping(s) of the beneficiaries be?				
A range of ethnic groups				
If Other ethnic group, please give details:				
What proportion of the beneficiaries will be disabled people?				
81-90%				

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff wages, NI, pension	45,235	45,235	45,235	135,705
general running expenses	6,775	6,944	7,118	20,837
staff, volunteers and beneficiaries travel	1,250	1,500	1,750	3,750
information production	2,000	2,000	2,000	6,000
Training for beneficiaries, volunteers and staff	2,500	2,500	2,500	7,500
Accomodation, room hire and refreshments	7,637	7,780	7,927	23,344
Accessibility costs (adaptations / special	1,200	1,200	1,200	3,600
formats etc)				1
Line Management	4,208	4,208	4,208	12,606
Consultation and subscription	200	200	200	600

TOTAL: 70,999 71,561 72,132 214,0

What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

- 1						
	TOTAL:	0	0	0	0	

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

TOTAL: 0 0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Wages NI, pension and on-cost	45,235	45,235	45,235	135,703
Travel for staff, volunteers and beneficiaries	1,250	1,500	1,750	4,500
General running expenses	6,775	6,944	7,118	20,837
Information production	2,000	2,000	2,000	6,000
Training for staff volunteers and beneficiaries	2,500	2,500	2,500	7,500
Accomodation, meeting room hire, refreshments	7,637	7,780	7,927	23,344
Accessibility costs	1,200	1,200	1,200	3,600
consultancy advice and subscription	200	200	200	600
Line Management	4,202	4,202	4,202	12,606

TOTAL:	70,999	71 E61	72,132	214 602
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month:	Year:
	March	2016

Income received from:	£
Voluntary income	1,324
Activities for generating funds	13,333
Investment income	1,518
Income from charitable activities	225,541
Other sources	0
Total Income:	241,716

Expenditure:	£
Charitable activities	247,956
Governance costs	6,676
Cost of generating funds	1,824
Other	0
Total Expenditure:	256,456
Net (deficit)/surplus:	-14,740
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	-14,740

Asset position at year end	£
Fixed assets	19,883
Investments	0
Net current assets	285,553
Long-term liabilities	o
*Total Assets (A):	305,436

Reserves at year end	£
Restricted funds	22,424
Endowment Funds	0
Unrestricted funds	283,012
*Total Reserves (B):	305,436

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 51-60%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

Grant Ref: 14167

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	Year 3 £	Year 2 £	Most recent
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	177,559	161,618	156,644
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	Year 3	Year 2	Most recent
Big Lottery	58,863	24,433	53,940
Notting Hill Churches	2,000	500	900
	0	0	0
	0	0	0
	0	0	0

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: Jamie Renton

Role within Chief Executive

Organisation:

Grant Ref: 14167